



# Lakeside College

## POSITION STATEMENT

<b>Position:</b>	Junior School Teacher <i>Lower Primary Years Teacher</i>
<b>Organisational Relationship:</b>	Responsible to the Head of School
<b>Employment Basis:</b>	12 Month, Full-Time Fixed Term Commencing Term 1, 2018
<b>Classification:</b>	Lutheran Education South Eastern Region (Victorian Schools) Multi Enterprise Agreement 2014 and the National Employment Standards

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### Introduction

Lakeside College is an P-12 co-educational Christian school in the Lutheran tradition. Situated in Pakenham, a picturesque suburb an easy drive to the south east of the Melbourne CBD, the College campus boasts excellent facilities in pleasant surrounds. Partnerships with local organisations give access to impressive arts and sports venues.

Serving a growing and vibrant community, Lakeside College has a current enrolment of 350 students split across Junior, Middle and Senior Schools. Students, staff and parents are committed to supporting each child to learn, care and achieve – in doing so, giving glory to God and serving the world in love.

### Key Selection Criteria

The applicant for the position is required to provide evidence of skills and experience that demonstrates;

- An active Christian faith and willingness to uphold the ethos of the Lutheran Church of Australia
- Demonstrated high level of communication and interpersonal skills when relating to students, parents and other teachers.
- Ability to select and use appropriately, a wide range of teaching and assessment strategies to suit the needs of a diverse range of students.

- Demonstrated commitment and capacity to actively contribute to a broad range of school activities as a member of the College team.
- Capacity to establish and develop positive and constructive relationships with students, staff, parents and members of the wider community.
- Demonstrated capacity to reflect critically upon their professional practice.
- Demonstrate the capacity for best practice in curriculum development and implementation, evaluation and assessment and management of teaching and learning activities.
- Ability to apply information and communication technologies to the teaching and learning process as well as collecting, organising and processing relevant data.

### **Application process**

- Applicants should submit an application containing:
  - A resume of no more than 3 pages
  - A statement addressing the selection criteria of no more than 2 pages
  - Details of 3 referees, including one who may attest to the applicant's faith and/or ability to support the Christian ethos of the school
- Applications should be submitted electronically to [recruitment@lakeside.vic.edu.au](mailto:recruitment@lakeside.vic.edu.au)
- Applications close Friday 6<sup>th</sup> October, 2017
- Please note that only the successful candidates will be contacted and invited to meet with the Principal and Head of Junior School.

### **Attached documentation**

The following documents can be located on the College website [www.lakeside.vic.edu.au](http://www.lakeside.vic.edu.au)

- Position Statement
- Vision, Mission and Ministry
- Strategic Plan

*Lakeside College has a zero tolerance for child abuse and is committed to keeping all children safe from harm. The College complies with all relevant child protection laws and regulations in order to maintain a child safe culture. All applicants are to be aware that the College carries out appropriate checks to ensure candidates are suitable for working in a safe school environment.*