



# Lakeside College

## POSITION STATEMENT

<b>Position:</b>	Lay Chaplain
<b>Organisational Relationship:</b>	Responsible to the College Pastor
<b>Employment Basis:</b>	12 Month, Part-Time (0.4/0.5 FTE) Fixed Term, Leave Replacement Commencing Term 1, 2018 Salary: dependent on qualifications
<b>Classification:</b>	Lutheran Education South Eastern Region (Victorian Schools) Multi Enterprise Agreement 2014 and the National Employment Standards

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### Introduction

Lakeside College is an P-12 co-educational Christian school in the Lutheran tradition. Situated in Pakenham, a picturesque suburb an easy drive to the south east of the Melbourne CBD, the College campus boasts excellent facilities in pleasant surrounds and partnerships with local organisations give access to impressive arts and sports venues.

Serving a growing and vibrant community, Lakeside College has a current enrolment of 350 students divided across Junior, Middle and Senior Schools. Students, staff and parents are committed to supporting each child to learn, care and achieve – in doing so, giving glory to God and serving the world in love.

Lakeside College partners in ministry with a vibrant church planting project of the LCA - Pakenham Lakeside Church.

### Context

Through a long leave request, an exciting opportunity exists for a passionate and vibrant Chaplain to join our College ministry team. The Chaplain, in collaboration with Principal and Pastor, 'leads the spiritual life of the College with a focus on students and current school families.' Due to operational needs, the Chaplain would need to be on campus at least 3 days per week.

## **Key Selection Criteria**

The applicant for the position is required to provide evidence of skills and experience that demonstrates;

- An active Christian faith and willingness to uphold the ethos of the Lutheran Church of Australia and work within a Lutheran theological framework
- A current Working with Children Check (or VIT registration)
- A high level of communication and interpersonal skills when relating to students, parents and teachers
- Experience creating and running worship services and prayer activities
- Qualifications such as a Certificate IV in Christian Ministry or similar
- Ability to select and use appropriately, a wide range of strategies to connect with a diverse range of students in terms of faith and Christian spirituality
- Demonstrated commitment and capacity to actively contribute to a broad range of College activities as a member of staff
- Capacity to establish and develop positive and constructive relationships with students, staff, parents and members of the wider community
- Demonstrated capacity to reflect critically upon their professional practice
- Demonstrated capacity for learning best practice in ministry and mission in a local context

## **Application process**

Applicants should submit an application containing:

- A resume of no more than 3 pages
- A statement addressing the selection criteria of no more than 2 pages
- Details of 3 referees, including a pastor or leader of a church attended by the applicant, who may attest to the applicant's faith and/or ability to support the Christian ethos of the school

Applications should be submitted electronically to [recruitment@lakeside.vic.edu.au](mailto:recruitment@lakeside.vic.edu.au)

Applications close 5pm on Friday 22<sup>nd</sup> September, 2017

Shortlisted applicants will be invited to attend an interview in person or via Skype during the week commencing Monday 2<sup>nd</sup> October, 2017.

## **Questions**

Questions relating to this position may be addressed to the College Pastor.

Rev Nathan Hedt

W: 03 5941 7544

M: 0429 934 045

[nathan.hedt@lakeside.vic.edu.au](mailto:nathan.hedt@lakeside.vic.edu.au)

*Lakeside College has a zero tolerance for child abuse and is committed to keeping all children safe from harm. The College complies with all relevant child protection laws and regulations in order to maintain a child safe culture. All applicants are to be aware that the College carries out appropriate checks to ensure candidates are suitable for working in a safe school environment.*