Vision, Mission & Values

Learn. Care. Achieve.

We do all this to give glory to God and to **serve the world** in love







Vision

Learn. Care. Achieve.

- We learn as a community of learners
- We care for ourselves, each other and the wider community
- We **achieve** beyond what we believe possible
- We do all this to give glory to God and to serve the world in love



Mission

A Christian school in the Lutheran tradition providing exceptional/outstanding/unique education...

- serving students through nurturing holistic wellbeing, setting high expectations, acknowledging positive achievement and encouraging a commitment to serve others
- with a servant hearted, collaborative and thriving school staff who are adept learners and leaders in their fields
- which supports family wellbeing and assists parents and caregivers to encourage, and be actively involved, in the education of their children
- that meets external requirements and stewards the resources it has in order to serve Pakenham and the world into the future



Values

We seek to operate by the values shared by all Lutheran schools in Australia lived out in our context and community. These values are:

- Love
- Justice
- Compassion
- Forgiveness
- Service
- Courage
- Humility
- Hope
- Quality
- Appreciation

Love

For Christians, the expression of love is always a response to God's love. It is a way of being that leads to inner peace. Love flows from the heart and manifests itself in caring, kind and respectful thoughts, words and actions.

Justice

Through genuine concern, and the developing of a conscience for the rights and wellbeing of everyone in the human family, justice focuses as much on understanding and responding to the reasons for suffering and injustices as it does on responding to unjust conditions. It requires integrity between beliefs, words, and actions. It may necessitate taking a stand and acting with courage.

Compassion

Having compassion is being loving and attending to people's innermost needs. It is exercising the ability to reach out, to walk in another's shoes, to be open and responsive to the needs and concerns of others and being active in caring for others.

Forgiveness

Forgiveness is breaking the cycle of un-grace, pardoning the wrongs others have done to us and seeking pardon for the wrongs we have done to others. Forgiveness often comes with pain and can involve stepping over our hurt. Forgiveness releases both ourselves and others, enabling new starts and new beginnings, another chance.

Service

There is a saying you can serve without loving, but you cannot love without serving. Service involves selfless giving, loving others and making a difference in their lives by identifying and responding to their needs, individually and collectively, and carrying out that service without expecting recognition or reward.

Humility

Acting with humility involves recognising and valuing one's own gifts/abilities and the gifts/abilities of others as being equally valid but of no lesser or greater importance. It is using those gifts/abilities in service to others with an attitude of selflessness. It is being thankful rather than boastful and willing to respect and learn from the experience of others.



Courage

Courage is the strength of heart that enables people to stand up for their convictions to do the right thing, even when it is hard or fearful. It involves being firm of spirit despite the ups and downs of life and it means 'having a go' even when success is uncertain.

Норе

Hope enables us to look forward with expectation and confidence, placing our trust and faith in God's provision of the things we need to handle all kinds of situations and events that occur. Hope is openended, open to all possibilities and not limited by what we might wish for. Hope allows God to define our lives.

Quality

People bring their gifts, abilities, skills and talents to fruition seeking excellence, striving always to do their best, giving careful attention to every task, every relationship, every interaction. They ensure that their input and efforts result in quality outcomes due to the successful use of their gifts, abilities, skills and talents for the benefit of others.

Appreciation

Appreciation is recognising and valuing highly the gifts and blessings given to us and surrounding us. It is an attitude of gratitude for learning, loving and being. It is a positive attitude that responds in wonder and awe to, and with respect for, the created world – its fragility and its potential.



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